

Hopkins House

- A Learning Center for Children and Families -



List of Employee Benefits

Agency Funded Benefits:

Hopkins House pays the premiums and costs of these benefits. The employee makes no contributions.

- Up to 20 days of annual leave
- 11 paid holidays
- 7 days of sick leave
- Funeral leave
- SEP-IRA Retirement Plan

Agency and Employee Funded Benefits:

Hopkins House contributes \$200 monthly to each full-time, permanent employee.

- The employee is required to accept Life Insurance and Disability Income insurance.
- HMO or Health Insurance coverage is offered through CareFirst BlueChoice. The employee is responsible for any premiums or costs that exceed the Hopkins House contribution.

Additional Benefits:

- Childcare Tuition Discount – Hopkins House employees are eligible to apply for tuition assistance for their children enrolled in the Agency's preschool academy.

NOTE – Some of the benefits listed above are limited to full-time, permanent employees. Some benefits may require a minimum period of full-time employment as a condition of eligibility.