

HOPKINS HOUSE
SCHEDULE OF RANK AND SALARIES
 Effective July 1, 2011

Title	Rank	Base Cert	Job Grade	Base Salary	Step 1	Step 2	Step 3	Step 4	Step 5
EXECUTIVES									
1 Vice President	E	MA	18	\$ 65,000	\$ 65,500	\$ 66,000	\$ 67,000	\$ 68,000	\$ 69,000
ADMINISTRATORS									
2 Director	A	BA	17	\$ 60,000	\$ 60,500	\$ 61,000	\$ 61,500	\$ 63,000	\$ 64,000
3 Assistant Vice President	A	BA	15	\$ 50,000	\$ 50,500	\$ 51,000	\$ 52,000	\$ 53,000	\$ 54,000
4 Assistant Director	A	BA	15	\$ 50,000	\$ 50,500	\$ 51,000	\$ 52,000	\$ 53,000	\$ 54,000
5 Manager	A	BA	14	\$ 45,000	\$ 45,500	\$ 46,000	\$ 47,000	\$ 48,000	\$ 49,000
FACULTY									
6 Preschool Principal	F	MA	13	\$ 55,000	\$ 55,500	\$ 56,000	\$ 56,500	\$ 58,000	\$ 59,000
7 Assistant Preschool Principal	F	BA	11	\$ 45,000	\$ 45,500	\$ 46,000	\$ 47,000	\$ 48,000	\$ 49,000
8 Teacher	F	AA	9	\$ 35,000	\$ 36,200	\$ 36,700	\$ 37,300	\$ 38,000	\$ 39,000
9 Assistant Teacher	F	CDA+	8	\$ 30,000	\$ 30,600	\$ 31,200	\$ 32,300	\$ 33,400	\$ 34,500
10 Counselor	F	HS+	7	\$ 25,000	\$ 25,500	\$ 26,500	\$ 27,500	\$ 28,500	\$ 29,500
11 Education Aide	F	CDA	6	\$ 20,000	\$ 20,900	\$ 21,800	\$ 22,700	\$ 23,600	\$ 24,500
SUPPORT									
12 Maintenance Engineer	S	HS	4	\$ 35,000	\$ 36,200	\$ 36,700	\$ 37,300	\$ 38,000	\$ 39,000
13 Office Manager	S	AA	4	\$ 35,000	\$ 36,200	\$ 36,700	\$ 37,300	\$ 38,000	\$ 39,000
14 Administrative Assistant	S	AA	3	\$ 30,000	\$ 30,600	\$ 31,200	\$ 32,300	\$ 33,400	\$ 34,500
15 Assistant Maintenance Engineer	S	HS	2	\$ 25,000	\$ 25,500	\$ 26,500	\$ 27,500	\$ 28,500	\$ 29,500

Key:

MA = Master's Degree

BA = Bachelor's Degree

AA = Associate Degree

HS = High School Diploma

CDA = Child Development Associate

HS = High School Diploma

+ = College Matriculating

E = Executive

S = Support

F = Faculty

A = Administrator

Note: Salary is commensurate with educational attainment and professional experience. For current employees, length of continuous full-time employment at Hopkins House is also considered.